Form 8879-EO

For calendar year 2019.

IRS e-file Signature Authorization for an Exempt Organization

			_			
or fiscal year beginning	\mathtt{JUL}	1	, 2019, and ending	JUN	30	. 20 2 0

2019

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

	Employer identif	Toution number
EMERGENCY FAMILY ASSISTANCE ASSOCIATION	84-0454	115
Name and title of officer		
JULIE VANDOMELEN		
EXECUTIVE DIRECTOR		
Part I Type of Return and Return Information (Whole Dollars Only)		
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from	,	
on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, the		
whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than one line in Part I.	line below. Do	not complete more
		7 000 410
1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	7000	7,829,418.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)		
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)		
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a Form 8868 check here ▶ □ b Balance Due (Form 8868, line 3c)	5b	
Part II Declaration and Signature Authorization of Officer		
Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of	f the organization	on's 2019
electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are		
further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic returns a distance of the organization and the copy of the organization's electronic returns a distance of the organization and the organization and the organization are distanced by the organization and the organization and the organization are distanced by the organization are distanced by the organization and the organization are distanced by the organization are distanced by the organization are distanced by the organization and the organization are distanced by the organization are distanc		
intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in process		
the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an el	ectronic funds w	vithdrawal (direct
debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization.		
return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial in:		
processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and		
payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic retu	ırn and, if applic	able, the
organization's consent to electronic funds withdrawal.		
Officer's PIN: check one box only		
X Lauthorize BROCK AND COMPANY CPAS P.C.	to enter my PIN	
E TAGINOLE STORY THE CONTINUE TO THE STORY TO THE STORY	to enter my PIN	
X I authorize BROCK AND COMPANY, CPAS, P.C. ERO firm name	,	
ERO firm name	,	Enter five numbers, bu do not enter all zeros
	s return that a co	Enter five numbers, bu do not enter all zeros
ERO firm name as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi	s return that a co	Enter five numbers, bu do not enter all zeros
ERO firm name as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authors.	s return that a co	Enter five numbers, bu do not enter all zeros opy of the return lentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen.	s return that a coorize the aforem	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 el indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program. I will enter my PIN on the return's disclosure consent screen.	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 el indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program. I will enter my PIN on the return's disclosure consent screen.	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically within this return that a copy of the return is being filed with a state agency(ies) regulating charity program, I will enter my PIN on the return's disclosure consent screen. Officer's signature	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen. ☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 el indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ☐ Date ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ▶ 1/12 Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	s return that a co orize the aforem ectronically filed es as part of the	Enter five numbers, bu do not enter all zeros opy of the return tentioned ERO to
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 eleindicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros	s return that a coorize the aforement of the sectronically filed as as part of the sectronically filed as as part of the sectronically filed as as part of the sectronical filed as a sectronical filed as a sectronical filed as a sectronic fi	enter five numbers, bu do not enter all zeros opy of the return dentioned ERO to d return. If I have e IRS Fed/State
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ▶ 1/12 Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	s return that a coorize the aforemetronically filedes as part of the	Enter five numbers, but do not enter all zeros opy of the return tentioned ERO to direturn. If I have the IRS Fed/State
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 el indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the	s return that a coorize the aforemetronically filedes as part of the	Enter five numbers, but do not enter all zeros opy of the return tentioned ERO to direturn. If I have the IRS Fed/State
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within thi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 elindicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF)	s return that a coorize the aforemetronically filedes as part of the	enter five numbers, bu do not enter all zeros opy of the return dentioned ERO to determine the return. If I have a IRS Fed/State
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 elindicated within this return that a copy of the return is being filed with a state agency(ies) regulating charit program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) e-file Providers for Business Returns.	s return that a coorize the aforemetronically filed less as part of the section o	enter five numbers, bu do not enter all zeros opy of the return dentioned ERO to determine the return. If I have a IRS Fed/State

Do Not Submit This Form to the IRS Unless Requested To Do So

EXTENDED TO MAY 17, 2021

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

TTTT 1

► Go to www.irs.gov/Form990 for instructions and the latest information. TIIN 30 2010

Open to Public Inspection

OMB No. 1545-0047

\sim	01 1110	and	enuing t	JON 30, 2020	
В	Check if applicable			D Employer identifie	cation number
	Addres		N	_	
	Name change	Doing business as		84-04541	15
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
	Final return/	1575 YARMOUTH AVENUE		303-442-	
	termin ated			G Gross receipts \$	7,896,383.
	Ameno	BOULDER, CO 80304		H(a) Is this a group re	
	Application	1 Name and address of principal officer. 9 9 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1		for subordinates	? Yes X No
_	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: $\overline{\mathbf{X}}$ 501(c)(3) 501(c) () \blacktriangleleft (insert no.) 4947(a)(1) or	or 527	If "No," attach a	list. (see instructions)
		e: ▶ WWW.EFAA.ORG		H(c) Group exemptio	
K	orm of	organization: X Corporation Trust Association Other ▶	L Year	r of formation: 1962	1 State of legal domicile: CO
P	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: EFAA			
Activities & Governance		COUNTY WHOSE IMMEDIATE NEEDS FOR FOOD, SH		•	
ern	2	Check this box if the organization discontinued its operations or dispos	sed of more		
Š	3			3	17 17
≪	4	Number of independent voting members of the governing body (Part VI, line 1b)			
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			38 559
ï×it	6	Total number of volunteers (estimate if necessary)			
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	l b	Net unrelated business taxable income from Form 990-T, line 39	·····		
		Contributions and grants (Part VIII. line 1b)		Prior Year 5,814,801.	Current Year 7,579,639.
ne	8	Contributions and grants (Part VIII, line 1h)		234,071.	186,451.
Revenue	9	Program service revenue (Part VIII, line 2g)		17,910.	28,740.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		166,680.	34,588.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,233,462.	7,829,418.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,382,770.	3,060,944.
	1			0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,736,882.	2,026,646.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Je n	h	Total fundraising expenses (Part IX, column (D), line 25) 652,00	15.		
Ř	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,232,388.	1,276,763.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,352,040.	6,364,353.
		Revenue less expenses. Subtract line 18 from line 12		881,422.	1,465,065.
	13	Trevenue 1633 expenses. Oubtract line 10 from line 12		eginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)		9,684,159.	11,765,819.
Ass	21	Total liabilities (Part X, line 26)		248,947.	800,749.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		9,435,212.	10,965,070.
Pa	art II	Signature Block			
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.	
		/s/ Julie VanDomelen		11/25/202	0
Sig	n	Signature of officer		Date	
Her	е	JULIE VANDOMELEN, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	LEE P. ACKERMAN		self-employ	
	parer	Firm's name BROCK AND COMPANY, CPAS, P.C.		Firm's EIN ▶	84-0930288
Use	Only	Firm's address 3711 JFK PARKWAY, SUITE 315			
		FORT COLLINS, CO 80525		Phone no. 97	0-223-7855
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

	990 (2019) EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 2 t III Statement of Program Service Accomplishments
ı aı	
	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
1	EFAA HELPS THOSE IN OUR COMMUNITY WHOSE IMMEDIATE NEEDS FOR FOOD,
	SHELTER, AND OTHER BASIC NECESSITIES CANNOT ADEQUATELY BE MET BY OTHER
	MEANS, AND SUPPORTS THEIR EFFORTS TOWARD FINANCIAL STABILITY AND SELF
	SUFFICIENCY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,878,917. including grants of \$ 3,014,622.) (Revenue \$ THE BASIC NEEDS PROGRAM PROVIDES VARIOUS TYPES OF ASSISTANCE TO LOW
	INCOME HOUSEHOLDS IN BOULDER COUNTY WHO ARE UNABLE TO MEET THEIR BASIC
	NEEDS. OUR TARGET POPULATIONS ARE LOW-INCOME FAMILIES, SENIORS AND
	PEOPLE WITH DISABILITIES. OUR CLIENT'S AVERAGE HOUSEHOLD INCOME IS
	APPROXIMATELY \$13,200 PER YEAR. PEOPLE NEEDING HELP ARE INTERVIEWED BY
	CASE MANAGERS TO ASSESS THEIR WHOLE SITUATION, INCLUDING FINANCIAL
	NEEDS, FOOD INSECURITY, MEDICAL INSURANCE, ACCESS TO BENEFITS,
	CHILDREN'S NEEDS, ETC. IN FY 2020 OUR CASE MANAGERS AND VOLUNTEERS
	CONDUCTED FACE-TO-FACE INTERVIEWS WITH FAMILIES NEEDING FINANCIAL HELP
	AND 2,349 HOUSEHOLDS WERE SERVED REPRESENTING 5,334 INDIVIDUALS.
	FINANCIAL AND BUDGET COUNSELING IS PROVIDED, IN ADDITION TO ASSESSING
	THE APPROPRIATENESS OF EFAA'S ASSISTANCE. EFAA IS ABLE TO DIRECTLY
4b	(Code:) (Expenses \$1,192,221. including grants of \$20,169.) (Revenue \$186,451. EFAA'S SHORT-TERM AND TRANSITIONAL HOUSING PROGRAMS PROVIDE HOMELESS
	FAMILIES IN BOULDER COUNTY WITH A SAFE PLACE TO LIVE AND CASE
	MANAGEMENT SUPPORT IN THEIR EFFORTS TO ATTAIN FINANCIAL STABILITY AND
	SELF-SUFFICIENCY. THE SHORT-TERM HOUSING PROGRAM FAMILIES ARE HOUSED IN
	EFAA APARTMENTS RENT FREE FOR UP TO THREE MONTHS. DURING THEIR STAY,
	EFAA PROVIDES INTENSIVE CASE MANAGEMENT, GOAL SETTING, SAVINGS PLANS
	AND COVERS MOST LIVING EXPENSES, INCLUDING HOUSEHOLD ITEMS, FOOD, AND
	TRANSPORTATION. FAMILIES SAVE THEIR INCOMES SO WHEN THEY LEAVE THE
	PROGRAM THEY HAVE ACCUMULATED SAVINGS WHICH THEY USE TO SECURE
	LONG-TERM, AFFORDABLE HOUSING. FAMILIES IN OUR TRANSITIONAL HOUSING
	PROGRAM ARE HOUSED IN OUR APARTMENTS FOR UP TO TWO YEARS, PAY NOMINAL
	RENT AND ARE REQUIRED TO WORK WITH A CASE MANAGER TO ACHIEVE
4c	(Code:) (Expenses \$ 372,167. including grants of \$ 26,153.) (Revenue \$ FAMILIES, AND ESPECIALLY CHILDREN, RESIDING IN EFAA'S HOUSING ARE
	CONTINUALLY ASSESSED FOR UNMET NEEDS DURING THEIR STAY. CHILDREN, IN
	ADDITION TO THEIR GENERAL FAMILY NEEDS, ARE PROVIDED TARGETED PROGRAM
	OPPORTUNITIES SUCH AS AFTER SCHOOL ACTIVITIES, HOMEWORK HELP AND FIELD
	TRIPS. THE GOAL OF THE FAMILY STRENGTHENING PROGRAM IS TO MAKE SURE
	THAT THE NEEDS OF THE CHILDREN IN OUR HOUSING ARE BEING MET DURING
	THEIR STAY WITH US AND ENSURING THAT THE CHILDREN'S HOME LIFE,
	EDUCATION, AND HEALTH ARE STABLE AND PROGRESSING. THE FAMILY
	STRENGTHENING PROGRAM SEEKS TO STOP THE CYCLE OF HOMELESSNESS BY
	EDUCATING OUR FAMILIES ON HOW TO PROMOTE A HEALTHY AND STABLE LIFESTYLE
	FOR PARENTS AND THEIR CHILDREN. EFAA WORKS CLOSELY WITH THE SCHOOL
	DISTRICTS AND TEACHERS TO MAKE SURE THE CHILDREN ARE ATTENDING SCHOOL,
4d	Other program services (Describe on Schedule O.)

) (Revenue \$

including grants of \$
5,443,305.

(Expenses \$

4e Total program service expenses ▶

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		_V
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	۳.		├ <u></u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i>		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2019) EMERGENCY FAMILY ASSISTANCE ASSOCIATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	٥		х
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Λ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		21
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
9	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f			
u	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		\ _{3,7}	
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Га				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_		-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
C	(gambling) winnings to prize winners?	1c	Х	
	(garrowing) with inings to prize with lord:	1 10		1

(2019) EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 5
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
р 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
''	``` ' · · · · · · · · · · · · · · · · ·			
a h	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1		
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 17 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

80304

THE ORGANIZATION - 303-442-3042 1575 YARMOUTH AVENUE, BOULDER, CO

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

Check this box if neither the organization n (A)	(B)	Jiya	IIIZa	((ipei	Sale	(D)	(E)	(F)
Name and title	Average	(d-	not a	Posi	ition) than c	200	Reportable	Reportable	Estimated
	hours per	box	unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	d a di	recto	r/trus	tee)	from	from related	other
	(list any hours for	director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	al trus		yee	mper		(** 27 1000 141100)		and related
	below	Individual trustee or	Institutional trustee	er	Key employee	Highest compensated employee	ıer			organizations
	line)	Indiv	Instit	Officer	Key 6	High emp	Former			
(1) LYNN SHOOK	3.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) JOSH SROGE	3.00								_	_
TREASURER		Х		Х				0.	0.	0.
(3) AARON SPEAR	3.00									
SECRETARY		Х		X				0.	0.	0.
(4) KRISTIN MOSELEY	3.00									
PRESIDENT ELECT		Х		X				0.	0.	0.
(5) MARK BIGGERS	3.00									_
PAST PRESIDENT		Х						0.	0.	0.
(6) ELENA ARANDA	3.00									_
BOARD MEMBER		Х						0.	0.	0.
(7) JAHNAVI BRENNAR	3.00									•
BOARD MEMBER	2 00	Х						0.	0.	0.
(8) ELLEN BURNES	3.00	.,							_	•
BOARD MEMBER	2 00	Х						0.	0.	0.
(9) JERRY COMER	3.00	3,7							0	0
BOARD MEMBER	2 00	Х						0.	0.	0.
(10) KEELY CORMIER	3.00	Х						0.	_	•
BOARD MEMBER (11) MARTINE ELIANOR	3.00	Λ						0.	0.	0.
BOARD MEMBER	3.00	Х						0.	0.	0.
(12) KARYN KAGLYAMA	3.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	3.00	Х						0.	0.	0.
(13) KEVIN LUFF	3.00							0.	0.	<u></u>
BOARD MEMBER	3.00	Х						0.	0.	0.
(14) CHRIS RAY	3.00	21						•	.	
BOARD MEMBER	3.00	Х						0.	0.	0.
(15) JULIE ROGERS	3.00							· ·	•	
BOARD MEMBER		х						0.	0.	0.
(16) SHAUNA SCHMITZ	3.00	<u></u>							•	-
BOARD MEMBER		х						0.	0.	0.
(17) KARIN STAYTON	3.00									

Form **990** (2019)

Section A. Officers, Directors, Trust	tees, Key Emp	<u>oloy</u>	ees,	and	l Hi	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related	box	not c , unle cer ar	Posi heck i ss per id a di	ition more rson i	than is both or/trus	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organization (W-2/1099-MIS	n I s	Estir amo ot compe	n the	ion
	organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W 27 1000 IVIII00)			and r organi	relate	:d
(18) JULIE VANDOMELEN EXECUTIVE DIRECTOR	40.00	-		х				132,537.		0.	11	<u>,</u> 38	0.
		-											
		_											
		-											
		-											
1b Subtotal							>	132,537.		0.	11	, 38	
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)							▶	132,537.		0.	11	, 38	0.
Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable)		'es	1 No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so	•		•		•		•	•	•		3		Х
 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 5 Did any person listed on line 1a receive or a 	,000? <i>If</i> "Yes,	," co	mple	ete S	Sche	edule	J f	or such individual			4		Х
rendered to the organization? If "Yes." com. Section B. Independent Contractors	•				,			· ·			5		Х
Complete this table for your five highest cor the organization. Report compensation for t										ensa	tion from	1	
(A) Name and business			ONI		itire	JI WI		(B) Description of s		C	(C) Compens	ation	
Total number of independent contractors (ir	acluding but a		mite/	1 to 1	thor	se lie	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz		J. IIII			(_		abovo, who received the	5.5 (10.1)		Q(90 (0	046

Form 990 (2019) EMERGEN
Part VIII Statement of Revenue

		Check if Schedule O conta	ins a response o	or note to any lin	e in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
S (s	1 2	Federated campaigns	1a	100.				
ants				100.				
جَ جَ		Membership dues		340,970.				
Ţ\$,		Fundraising events		<u> </u>				
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations		093,751.				
ns, Sim		Government grants (contribution		093,731.				
atio er 9	Ť	All other contributions, gifts, grants	_	111 010				
듗된		similar amounts not included above		144,818.				
ont od (_	Noncash contributions included in lines 1a		<u>213,336.</u>	7 570 620			
<u>0 g</u>	h	Total. Add lines 1a-1f			7,579,639.			
			-~ /	Business Code	100 111	100 111		
S	2 a	RENT FROM CLIENT	IS/TENA	531110	183,114.	183,114.		
ΘŽ	b							
Sel	С							
ar	d							
Program Service Revenue	е							
<u>4</u>	f	All other program service reven	nue	900099	3,337.	3,337.		
	g	Total. Add lines 2a-2f		>	186,451.			
	3	Investment income (including of	dividends, intere	st, and				
		other similar amounts)			28,740.			28,740.
	4	Income from investment of tax-						
	5	Royalties						
		, I	(i) Real	(ii) Personal				
	6 a	Gross rents 6a						
		Less: rental expenses 6b						
	c	Rental income or (loss) 6c						
	d d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	<i>,</i> .	assets other than inventory 7a	()	()				
	h	Less: cost or other basis						
ø	b							
Revenue	_							
eve		Gain or (loss) 7c						
		Net gain or (loss)		P				
ther	8 a	Gross income from fundraising even including \$ 340,9°						
₫								
		contributions reported on line 1	·	101 552				
		Part IV, line 18		101,553.				
		Less: direct expenses		66,965.	24 500			24 500
		Net income or (loss) from fundr		D	34,588.			34,588.
	9 a	Gross income from gaming act	I					
		Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gamin	ng activities					
	10 a	Gross sales of inventory, less re						
		and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales	of inventory	_				
ا س				Business Code				
o or	11 a							
ane	b							
Miscellaneous Revenue	С							
Aisc	d	All other revenue						
2	е	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions		>	7,829,418.	186,451.	0.	63,328.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secu	on 501(c)(3) and 501(c)(4) organizations must comp			ipiete coluitiii (A).	
	Check if Schedule O contains a respons		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	- 1				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	2 060 044	3,060,944.		
_	individuals. See Part IV, line 22	3,060,944.	3,000,344.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	145 145	101 702	14 520	00 000
	trustees, and key employees	145,145.	101,783.	14,530.	28,832.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 5 1 5 1 0 0	1 222 724	454 549	
7	Other salaries and wages	1,545,422.	1,083,724.	154,713.	306,985.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	011.55	4.5	4.5.5.	
9	Other employee benefits	214,607.	149,131.	18,665.	46,811. 26,913.
10	Payroll taxes	121,472.	83,547.	11,012.	26,913.
11	Fees for services (nonemployees):				
а	Management				_
b	Legal				_
С	Accounting	12,980.		12,980.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	14,350.		14,334.	16.
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	185,308.	151,334. 2,339.	15,642.	18,332. 137,649.
12	Advertising and promotion	140,064.	2,339.	76.	137,649.
13	Office expenses				
14	Information technology	64,765.	47,451.	5,175.	12,139.
15	Royalties				
16	Occupancy	127,250.	123,041.	1,735.	2,474.
17	Travel	12,648.	11,479.	181.	988.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	324,331.	302,683.	7,884.	13,764.
23	Insurance	59,118.	53,339.	1,873.	3,906.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	REPAIRS AND MAINTENANCE	181,746.	175,644.	3,222.	2,880.
b	SUPPLIES	72,351.	61,428.	3,661.	7,262.
С	CREDIT CARD FEES	33,284.		461.	32,823.
d	MISCELLANEOUS	15,870.	10,833.	1,255.	3,782.
е	All other expenses	32,698.	24,605.	1,634.	6,459.
25	Total functional expenses. Add lines 1 through 24e	6,364,353.	5,443,305.	269,033.	652,015.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2212)

Form 990 (2019)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			678,048.	1	2,988,859.
	2	Savings and temporary cash investments			744,358.	2	772,228.
	3	Pledges and grants receivable, net			536,387.	3	200,061.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disqual	ified pers				
		under section 4958(f)(1)), and persons describe	d in secti	on 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			96,598.	8	104,734.
As	9	5			75,595.	9	66,189.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	9,959,603.			
	b	Less: accumulated depreciation	10b	3,947,311.	6,246,686.	10c	6,012,292.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,306,487.	15	1,621,456.
	16	Total assets. Add lines 1 through 15 (must equ		1	9,684,159.	16	11,765,819.
	17	Accounts payable and accrued expenses		169,068.	17	159,643.	
	18	Grants payable			18		
	19	Deferred revenue			53,415.	19	314,942.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
S	22	Loans and other payables to any current or form	mer office	r, director,			
Liabilities		trustee, key employee, creator or founder, subs	stantial co	ontributor, or 35%			
abi		controlled entity or family member of any of the	se perso	ns		22	
	23	Secured mortgages and notes payable to unrel	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third pa	arties		24	294,400.
	25	Other liabilities (including federal income tax, pa	ayables to	related third			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X			
		of Schedule D			26,464.	25	31,764.
	26				248,947.	26	800,749.
		Organizations that follow FASB ASC 958, che	eck here	► X			
ces		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions		9,016,802.	27	10,799,966.	
Ва	28	Net assets with donor restrictions	418,410.	28	165,104.		
PL		Organizations that do not follow FASB ASC 9	958, ched	ck here 🕨 🔲			
Ę		and complete lines 29 through 33.					
Š	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	44 44
Š	32	Total net assets or fund balances		L	9,435,212.	32	10,965,070.
	33	Total liabilities and net assets/fund balances			9,684,159.	33	11,765,819.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

84-0454115

Name of the organization

EMERGENCY FAMILY ASSISTANCE ASSOCIATION

Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3881638.	4539924.	5763477.	5814801.	7579639.	27579 4 79.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	112,433.		112,430.			562,153.
4	Total. Add lines 1 through 3	3994071.	4652354.	5875907.	5927231.	7692069.	28141632.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						28141632.
	ction B. Total Support				г	T	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	3994071.	4652354.	5875907.	5927231.	7692069.	28141632.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	208,403.	205,958.	209,500.	247,209.	211,854.	1082924.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	006 610	060 060	000 645	050 565	101 550	1000045
	assets (Explain in Part VI.)	236,618.	260,362.	232,647.	252,767.	101,553.	
11	Total support. Add lines 7 through 10					 	30308503.
12	Gross receipts from related activities,	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			12	8,110.
13							
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				P
14				olumn (f))		14	92.85 %
15	Public support percentage for 2019 (II					15	$\frac{92.85}{91.44}$ %
	33 1/3% support test - 2019. If the c						
102	stop here. The organization qualifies						
h	33 1/3% support test - 2018. If the o						
~	and stop here. The organization qual						. \Box
17a	10% -facts-and-circumstances test		•				
	and if the organization meets the "fac	ū					•
	meets the "facts-and-circumstances"				•	-	
h	10% -facts-and-circumstances test						
~	more, and if the organization meets the	_					
	organization meets the "facts-and-circ		•		•		▶ □
_18	Private foundation. If the organization			•			<u> </u>

Schedule A (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 3 | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, picase comp	note i art ii.j						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	.,					,,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons								
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
		(a) 2013	(6) 2010	(6) 2017	(4) 2010	(6) 2019	(i) Total		
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b								
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,		
_	check this box and stop here						>		
	ction C. Computation of Public					 			
	Public support percentage for 2019 (li	, (,,	,	column (f))		15	%		
	Public support percentage from 2018		•			16	%		
	ction D. Computation of Inves					т т			
	7 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))								
	Investment income percentage from 2018 Schedule A, Part III, line 17								
19a	33 1/3% support tests - 2019. If the						7 is not		
	more than 33 1/3%, check this box an	-	-	•					
b	33 1/3% support tests - 2018. If the	•				•	. \square		
00	line 18 is not more than 33 1/3%, chec		•	•		-			
20	Private foundation. If the organization	n did not check a	pox on line 14 19	a or typ check th	us nox and see ins	STRUCTIONS			

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
3a		
3b		
OD		
3с		
4a		
4.5		
4b		
4c		
<u>5a</u>		
5b		
5c		
6		
7		
8		
9a		
Ol-		
9b		
9c		
10a		
10b		
990 or 99	ιU-EZ)	2019

	edule A (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-04	<u>5411</u>	b Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
	Here the considering and the sixt of the s		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	110		
h	A family member of a person described in (a) above?	11a 11b		\vdash
	A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	etion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		<u> </u>
Sec	Stion D. All Type III Supporting Organizations		V	
	Did the exemination provide to each of its supported exeminations, but he lost day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	00		
L	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that but for the organization's involvement, one or more	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	20		
а				
u	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Sche Pa i	dule A (Form 990 or 990-EZ) 2019 EMERGENCY FAM † V Type III Non-Functionally Integrated 509			4-0454115 Page 7
Secti	ion D - Distributions	. , , , , , , , , , , , , , , , , , , ,	(OOTHER TOOK)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2019

d Excess from 2018e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1 c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)														
SCHE	OULE A	, P	ART	II,	LINE	10,	EXP	LANA	ATION	FOR	OTHER	INCOM	E:		
CELEI	BRATIC	N O	F B	OULDE	ER SP	ECIA	L EV	ENT	INCO	ME					
2015	AMOUN	T: 5	\$	236,	618.										
2016	AMOUN	T: :	\$	260,	362.										
2017	AMOUN	T: :	\$	232,	647.										
2018	AMOUN	T: :	\$												
2019	AMOUN	T: :	\$		553.										

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EMERGENCY FAMILY ASSISTANCE ASSOCIATION

Employer identification number 84-0454115

Par	t I Organizations Maintaining Donor Advise	d Funds or Oth	er Similar Fund	s or Acco	unts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, lin	e 6.				
		(a) Donor a	dvised funds	(b) F	unds and other account	s
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the asse	ets held in donor adv	ised funds		
	are the organization's property, subject to the organization's				Yes	No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing the	at grant funds can b	e used only		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or f	for any other purpos	e conferring		
Б.	impermissible private benefit?					No
Par	Tompiete ii alio oig			, Part IV, line	e 7.	
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (for example, recreat	tion or education)			ally important land area	
	Protection of natural habitat		Preservation	of a certified	historic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation co	ontribution in the form	n of a conse		
	day of the tax year.				Held at the End of the	Tax Year
а	Total number of conservation easements			I		
b	•					
С	Number of conservation easements on a certified historic stru				С	
d	Number of conservation easements included in (c) acquired a			I .		
_	listed in the National Register					
3	Number of conservation easements modified, transferred, rele	eased, extinguished	d, or terminated by the	ne organizati	on during the tax	
	year ▶					
4	Number of states where property subject to conservation eas		•	_		
5	Does the organization have a written policy regarding the per				Vac	Ma
•	violations, and enforcement of the conservation easements it		and onforcing on		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violation	is, and emorcing co	i iservation ea	asements during the yea	ſ
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violetions, on	ad anforcing concer	otion occom	anta during the year	
′	\$	illing of violations, ar	id enforcing conserv	alion cascin	lents during the year	
8	Does each conservation easement reported on line 2(d) above	e satisfy the require	ments of section 17	O(b)(4)(B)(i)		
Ü	and section 170(h)(4)(B)(ii)?	•			Yes	No
9	In Part XIII, describe how the organization reports conservation					110
5	balance sheet, and include, if applicable, the text of the footn					
	organization's accounting for conservation easements.	lote to the organizat	tion 3 imanciai statei	nents that d	Cooribes tric	
Par	t III Organizations Maintaining Collections of	Art, Historical	Treasures, or C	ther Simi	ilar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	s revenue statement	and balance	e sheet works	
	of art, historical treasures, or other similar assets held for pub	•				
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that	t describes these ite	ms.	•	
b	If the organization elected, as permitted under FASB ASC 95				eet works of	
	art, historical treasures, or other similar assets held for public	•				
	provide the following amounts relating to these items:	,	·			
	(i) Revenue included on Form 990, Part VIII, line 1)	\$	
					\$	
2	If the organization received or held works of art, historical treat					
	the following amounts required to be reported under FASB A			÷ · ·		
а	Revenue included on Form 990, Part VIII, line 1	~			\$	
b	Assets included in Form 990, Part X				▶ \$	

		CY FAMILY A					-0454115 Page 2			
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Other	Similar As	sets (continued)			
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	following that	make si	gnificant use c	of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	m					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	ne organizatio	n's exem	npt purpose in	Part XIII.			
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or othe	r similar	assets				
	to be sold to raise funds rather than to be ma						Yes No			
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "	Yes" on	Form 990, Par	rt IV, line 9, or			
	reported an amount on Form 990, Par	t X, line 21.								
1a	1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included									
	on Form 990, Part X?						Yes No			
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:							
							Amount			
С	Beginning balance					1c				
d	Additions during the year					1d				
	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21, for escrow or cu	ıstodial accou	ınt liabili	ty?	Yes No			
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete in	f the organization and	swered "Yes" on Fo	rm 990, Part	IV, line 1	0.				
		(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three years	back (e) Four years back			
1a	Beginning of year balance	1,667,949.	914,195.	30	,615.	29,	415. 28,265.			
b	Contributions	24,891.	713,529.	879	,876.	1,:	200. 1,150.			
С	Net investment earnings, gains, and losses	65,901.	48,476.	4	,797.					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	14,334.	8,251.	1	,093.					
g	End of year balance	1,744,407.	1,667,949.	914	,195.	30,	615. 29,415.			
2	Provide the estimated percentage of the curr		(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	92.63	_%							
b	Permanent endowment	%								
С	Term endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	nd administere	ed for the	e organization				
	by:						Yes No			
	(i) Unrelated organizations						3a(i) X			
	(ii) Related organizations						3a(ii) X			
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?				3b			
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990,	Part X, I	line 10.				
	Description of property	(a) Cost or ot		or other	٠,	ccumulated	(d) Book value			
		basis (investm	,	(other)	dep	oreciation	1 060 766			
	Land			9,768.			1,069,768.			
	Buildings		8,44	4,107.	3,5	76,589.	4,867,518.			
	Leasehold improvements			2 25 5			4- 0			
	Equipment			3,876.		268,023.				
_	Other	1	1 13	1.852	1	02.699.	29.153.			

Schedule D (Form 990) 2019

6,012,292.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

ochedule D	(1 01111 330) 2013	11111101110
Dart VII	Invoctmente	Other Securities

Complete if the organization answered "Yes" of		· · · · · · · · · · · · · · · · · · ·	- f
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
	n Farm 000 Dort IV line	11a Can Form 000 Port V line 12	
Complete if the organization answered "Yes" c (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	(b) Book value	(c) Wethod of Valuation. Cost of Grid	or year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Col. (b) must squal Form 000, Part V. col. (B) line 12)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes" of	n Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	Tru. Gee Form 330, Fart X, line 13.	(b) Book value
DEDOCETEC	, coonpain		500.
	ת		38,125.
(2) UST STATE UNEMPLOYMENT FUN (3) INTEREST IN ASSETS HELD BY		TV FOINDATION	30,123.
CERTIFIC POINT DEP CONTENT	THE COMMONI	II FOUNDATION	1,582,831.
			1,302,031.
(5) (6)			
(0) (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, col. (B) line	1 <i>E</i> \	_	1,621,456.
Part X Other Liabilities.	15.)		1,021,1300
Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			. ,
(2) CLIENT TENANT SECURITY DEP	OSITS		
(3) AND SAVINGS			31,764.
(4)			0=7.0=0
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	31,764.
2. Liability for uncertain tax positions. In Part XIII, provide t	•	· •	
organization's liability for uncertain tax positions under I		_	

4c

5

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

Sche	dule D (Form 990) 2019	EMERGENCY	FAMILY	ASSISTANCE	ASSC	CIATION	84-	0454115	Page 4
Par	t XI Reconciliation	of Revenue per A	udited Fina	ancial Statement	s With	Revenue per Re	turn.		
	Complete if the orga	nization answered "Ye	s" on Form 99	90, Part IV, line 12a.					
1	1 Total revenue, gains, and other support per audited financial statements								411.
2	Amounts included on line 1								
а	Net unrealized gains (losses	s) on investments			2a	64,793.			
b	Donated services and use of	of facilities			2b	121,200.			
С	Recoveries of prior year gra	ınts			2c				
d	Other (Describe in Part XIII.)			2d				
е	Add lines 2a through 2d						2e	185,	993.
3	3 Subtract line 2e from line 1							7,829,	418.
4	Amounts included on Form	990, Part VIII, line 12,	but not on lin	e 1:					
а	Investment expenses not in	cluded on Form 990, F	Part VIII, line 7	'b	4a				

4b

7,829,418. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 6,485,553. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 121,200. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other (Describe in Part XIII.) 121,200. Add lines 2a through 2d 2e 6,364,353. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 6,364, Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EFAA HAS TWO ENDOWMENT FUNDS THE ABIGAIL GREER FUND AND THE CENTENNIAL ENDOWMENT. THE ABIGAIL GREER FUND SUPPORTS EFAA'S FAMILY SUPPORT PROGRAM. THE CENTENNIAL ENDOWMENT CAMPAIGN WAS INITIATED IN 2018 TO CELEBRATE EFAA'S 100 YEAR ANNIVERSARY. THE PURPOSE OF THE CENTENNIAL ENDOWMENT FUND (HEREINAFTER REFERRED TO AS THE "FUND") IS TO FULFILL THE MISSION OF EFAA TO HELP THOSE IN OUR COMMUNITY WHOSE IMMEDIATE NEEDS FOR FOOD, SHELTER AND OTHER BASIC NECESSITATES CANNOT BE ADEQUATELY MET BY OTHER MEANS, AND TO SUPPORT THEIR EFFORTS TOWARD FINANCIAL STABILITY OR SELF-SUFFICIENCY. INTENT OF THE FUND IS TO PROVIDE A FLEXIBLE RESOURCE TO SERVE AS THE SAFETY-NET AND TO ENSURE EFAA CAN SEIZE OPPORTUNITIES TO IMPROVE THE LONG-TERM OUTCOMES OF FAMILIES LIVING IN POVERTY. AS AN ENDOWMENT,

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

EMERGEN	CY FAMILY ASSISTAN	CE A	1880	OCTATION	84-0454	112				
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.										
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Bolicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. 										
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(ii) Activity fund have or or concentrity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No							
otal			•							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration				

Schedule G (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0454115 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CELEBRATION NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) 442,523. 442,523. Gross receipts 340,970. 340,970. 2 Less: Contributions 101,553. 3 Gross income (line 1 minus line 2) 101,553. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 34,949. 34,949. 7 Food and beverages 17,510. <u>17,510.</u> 8 Entertainment $14,\overline{506}$ 14,506. 9 Other direct expenses 66,965. 10 Direct expense summary. Add lines 4 through 9 in column (d) 34,588. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2019 EMERGENCY FAMILY ASSISTANCE ASSOCIATION 84-0)454115	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	o An outside facility	13b	//
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	/0
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	, in 155, sinol halls and address of the time party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatony distributions:		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	G (Form 990 or 990-EZ)	EMERGENCY	FAMILY	ASSISTANCE	ASSOCIATION	84-0454115	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

EMERGENCY FAMILY ASSISTANCE ASSOCIATION						
Part I General Information on Grants and Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection						
criteria used to award the grants or assistance?	Yes No					
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.						
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for all	ny					
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.						
	ose of grant sistance					
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table						
3 Enter total number of other organizations listed in the line 1 table						

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DIRECT FINANCIAL ASSISTANCE - RENT AND RENTAL					
DEPOSITS: EFAA DIRECTLY PAYS RENT, RENTAL DEPOSITS					
OR MORTGAGE PAYMENTS TO LANDLORDS AND MORTGAGE					
COMPANIES ON BEHALF OF CLIENTS WHO NEED FINANCIAL	3082	1,378,690.	0.	COST	
DIRECT FINANCIAL ASSISTANCE - UTILITIES; EFAA					
DIRECTLY PAYS UTILITY COMPANIES FOR GAS, ELECTRIC					
AND OTHER UTILITIES ON BEHALF OF CLIENTS WHO NEED					
FINANCIAL ASSISTANCE.	624	126,646.	0.	COST	
DIRECT ASSISTANCE - FOOD; EFAA BUYS, AND ALSO					EFAA'S CASH COST FOR PURCHASES
ACCEPTS DONATIONS, FOR FOOD AND OTHER BASICS IN					OF FOOD FOR OUR FOOD BANK
ITS FOOD BANK WHERE CLIENTS CAN COME ON A WEEKLY					WHERE CLIENTS CAN TAKE FOOD AT
OR OCCASIONAL BASIS TO GET FOOD AND OTHER BASIC	3269	142,227.	0.	COST	NO COST. DONATED FOOD, AT NO
DIRECT FINANCIAL ASSISTANCE - MEDICAL; EFAA PAYS					
DIRECTLY TO VENDORS FOR DOCTOR VISITS,					
PRESCRIPTION DRUGS, EYEGLASSES, ETC., ON BEHALF OF					
CLIENTS WHO NEED FINANCIAL ASSISTANCE.	593	82,770.	0.	COST	
DIRECT FINANCIAL ASSISTANCE - MISCELLANEOUS; EFAA					
PAYS DIRECTLY TO VENDORS FOR EXPENSES SUCH AS					
CLOTHING, FURNITURE, CHILD CARE AND SUPPLIES ON					
BEHALF OF CLIENTS WHO NEED FINANCIAL ASSISTANCE.	550	94,941.	0.	COST	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

EFAA CASE MANAGERS MEET WITH LOW-INCOME CLIENTS TO REVIEW THE CLIENT'S

PERSONAL BUDGET AND TO ASCERTAIN THE CLIENT'S FINANCIAL NEEDS. THE CASE

MANAGER DETERMINES HOW EFAA CAN PROVIDE DIRECT FINANCIAL ASSISTANCE (DFA)

TO ASSIST THE CLIENT WITH A FINANCIAL NEED SUCH AS RENT, MEDICAL EXPENSES,

UTILITIES, ETC. EFAA PAYS THE VENDOR (LANDLORDS, DOCTORS, UTILITY PROVIDER,

ETC) DIRECTLY ON BEHALF OF THE CLIENT. EFAA CONFIDENTIALLY MAINTAINS CLIENT

RECORDS, INCLUDING INCOME ELIGIBILITY INFORMATION, WITH ALL DFA RECORDS ON

SITE AT EFAA IN A SECURE LOCATION. IN ADDITION, EFAA UTILIZES A

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance				
DIRECT FINANCIAL ASSISTANCE EMERGENCY SHELTER; EFAA PAYS FOR HOTEL ROOMS FOR EMERGENCY HOUSING FOR FAMILIES THAT ARE HOMELESS.	62.	14,449.	0.	COST					
DIRECT FINANCIAL ASSISTANCE TRANSPORTATION; EFAA PAYS FOR GAS AND BUS TICKETS FOR CLIENTS WHO NEED FINANCIAL ASSISTANCE.	467.	15,369.	0.	COST					
DIRECT ASSISTANCE	3,560.	0.	1,152,465.	COST	EFAA'S CONTRIBUTIONS OF FOOD FROM THE FOOD BANK, PROVIDED AT NO COST				
DIRECT ASSISTANCE	1,300.	0.	50,000.		CONTRIBUTION OF TOYS				
DIRECT ASSISTANCE	270.	0.	3,387.	COST	RTD TICKETS, PASSES				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

EMERGENCY FAMILY ASSISTANCE ASSOCIATION

Employer identification number

84 - 0454115

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermini		s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	716,018	1,159,949.	\$1.62/LB			
20	Drugs and medical supplies		,	, , -				
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts					-		
25	Other ► (TOYS)	X	10,688	50,000.	MARKET VALU	JE		
26	Other (BUS TICKETS)	X	2,014	3,387.	MARKET VALU	JE		
27	Other (, -	.,	_			
28	Other (-		
29	Number of Forms 8283 received by the organiz	ation during	the tax vear for c	ontributions				
	for which the organization completed Form 828							
	· ·	, ,	•				Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			•		30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any nonstandard contribut	ions?	31	х	
	Does the organization hire or use third parties of				***************************************			
	contributions?		~			32a	х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is ched	cked,			
	describe in Part II.	(-)), <u> </u>	(-y 5/104	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EMERGENCY FAMILY ASSISTANCE ASSOCIATION

Employer identification number 84-0454115

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NECESSITIES CANNOT BE ADEQUATELY MET BY OTHER MEANS, AND SUPPORTS THEIR

EFFORTS TOWARD FINANCIAL STABILITY AND SELF-SUFFICIENCY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROVIDE FOOD THROUGH OUR FOOD BANK AND FINANCIAL ASSISTANCE TO PAY

RENT, DEPOSITS, UTILITIES, TRANSPORTATION COSTS, EMERGENCY MOTEL STAYS,

MINOR MEDICAL EXPENSES, ETC. EFAA REFERRALS ARE MADE FOR LONGER TERM

ASSISTANCE TO GOVERNMENT PROGRAMS OR TO OTHER NON-PROFIT AGENCIES, AS

APPROPRIATE. IN FY 2020, EFAA PROVIDED \$1,808,906 IN DIRECT FINANCIAL

ASSISTANCE FOR RENT, DEPOSITS, UTILITIES, TRANSPORTATION, EMERGENCY

MOTEL SHELTER, MINOR MEDICAL AND DENTAL NEEDS, EYEGLASSES, ETC, THROUGH

OUR BASIC NEEDS PROGRAM. IN ADDITION, OUR FOOD BANK DISTRIBUTED WELL

OVER 700,000 POUNDS OF FOOD VALUED AT \$1,152,465 TO OUR CLIENTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SELF-IDENTIFIED GOALS (INCREASED INCOME, EDUCATION, JOB TRAINING,

ETC.). IDEALLY, WHEN THEY MOVE OUT THEY HAVE ACCUMULATED ADEQUATE

SAVINGS TO SECURE LONG-TERM HOUSING, THEIR FAMILIES HAVE STABILIZED,

HAVE INCREASED THEIR EARNINGS ABILITIES AND HAVE EXPERIENCED SUCCESS AT

BEING GOOD TENANTS. EFAA HAS 57 UNITS FOR THESE PROGRAMS IN BOULDER,

LAFAYETTE, LONGMONT, AND LOUISVILLE. IN FY 2020, WE PROVIDED HOUSING TO

112 UNDUPLICATED HOUSEHOLDS REPRESENTING 380 INDIVIDUALS AND 89% OF

FAMILIES WHO EXITED EFAA'S HOUSING PROGRAMS WERE SUCCESSFUL IN MOVING

INTO AFFORDABLE, LONG-TERM HOUSING. IN FY 2020, EFAA PROVIDED \$20,033

IN DIRECT FINANCIAL ASSISTANCE FOR RENT, DEPOSITS, UTILITIES,

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 84-0454115 EMERGENCY FAMILY ASSISTANCE ASSOCIATION TRANSPORTATION, MINOR MEDICAL AND DENTAL NEEDS, EYEGLASSES, ETC, THROUGH OUR SHORT-TERM AND TRANSITIONAL HOUSING PROGRAMS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: RECEIVING FREE LUNCH AND GETTING PROGRAM FEES WAIVED, FREE TRANSPORTATION TO THEIR SCHOOL OF ORIGIN, ETC. IN ADDITION, WE WORK WITH PARENTS TO ENCOURAGE THEIR ACTIVE ENGAGEMENT WITH THEIR CHILDREN'S SCHOOL AND TEACHER, WHICH RESEARCH SHOWS IS CRUCIAL IN IMPROVING CHILDREN'S ACHIEVEMENT LEVELS. ALSO, EDUCATIONAL AND FUN FIELD TRIPS ARE TAKEN TO MUSEUMS, LIVE PERFORMANCES, SPORTING EVENTS AND LOCAL EVENTS (MANY TIMES WITH DONATED TICKETS), IN ORDER TO PROVIDE ENRICHMENT NOT GENERALLY AVAILABLE TO HOMELESS FAMILIES. IN FY 2020, SPECIALIZED CASE MANAGEMENT SERVICES WERE AVAILABLE TO 223 CHILDREN RESIDING IN EFAA HOUSING. IN FY 2020, EFAA PROVIDED \$26,153 IN DIRECT FINANCIAL ASSISTANCE FOR CHILDCARE, SUMMER CAMPS AND FIELD TRIPS, AS WELL AS DINNERS AND INCENTIVES FOR FAMILIES ATTENDING FAMILY SUPPORT CLASSES THROUGH OUR FAMILY SUPPORT PROGRAM. FORM 990, PART VI, SECTION A, LINE 8B: ON OCCASION, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS IS AUTHORIZED TO ACT ON BAHLF OF THE FULL BOARD. MINUTES ARE NOT KEPT, BUT THE ACTIONS OF THE COMMITTEE ARE REPORTED AT THE NEXT FULL BOARD MEETING AND ARE RECORDED IN THE BOARD'S MEETING MINUTES. FORM 990, PART VI, SECTION B, LINE 11B:

ORGANIZATION'S PROCESS IS TO REVIEW FORM 990 AND OBTAIN APPROVAL BY THE GOVERNING BOARD PRIOR TO FILING.

Name of the organization EMERGENCY FAMILY ASSISTANCE ASSOCIATION	Employer identification number 84-0454115
FORM 990, PART VI, SECTION B, LINE 12C:	
THE EXECUTIVE DIRECTOR MONITORS COMPLIANCE OF EFAA'S WRITT	EN CONFLICTS OF
INTEREST POLICY. CONFLICTS AND POTENTIAL CONFLICTS ARE DIS	CUSSED AT THE
BOARD OF DIRECTORS MEETINGS AND ARE PROPERLY DEALT WITH AN	D DOCUMENTED IN
THE MINUTES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE HUMAN RESOURCES MANAGER ANNUALLY COMPILES INDUSTRY COM	PARABLE SALARY
DATA FOR EFAA POSITIONS. FOR ALL POSITIONS, OTHER THAN THE	EXECUTIVE
DIRECTOR, THE MANAGEMENT TEAM REVIEWS COMPENSATION RANGES	AND RECOMMENDS
CHANGES AS NEEDED. FOR THE EXECUTIVE DIRECTOR, THE HUMAN R	ESOURCES
COMMITTEE OF THE BOARD OF DIRECTORS COLLECTS BOARD AND STA	FF INPUT AND
RECOMMENDS CHANGES AS NEEDED. THE FULL BOARD IN EXECUTIVE	SESSION REVIEWS
AND DISCUSSES THESE RECOMMENDATIONS AND MAKES FINAL DECISI	ONS.
FORM 990, PART VI, SECTION C, LINE 19:	
EFAA POSTS ITS ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS	AND FORM 990 ON
ITS WEBSITE, WWW.EFAA.ORG. OTHER INFORMATION MAY BE AVAILA	BLE UPON REQUEST
IN WRITING TO THE EXECUTIVE DIRECTOR.	

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file incom	e tax retur	ns.			
Type or	Name of exempt organization or other filer, see instru		Taxpayer identification number (TIN			
print	EMERGENCY FAMILY ASSISTANCE ASSOCIATION					115
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 1575 YARMOUTH AVENUE				84-04541	113
instructions.	City, town or post office, state, and ZIP code. For a for BOULDER, CO 80304	oreign addı	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applicati	on	Return	Application			Return
Is For		Code	Is For	Code		
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individual)			09
Form 990	-PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			
Form 990	-T (trust other than above) THE ORGANIZATIO	06	Form 8870			12
Teleph	poks are in the care of \blacktriangleright 1575 YARMOUTH 2 and the No. \blacktriangleright 303-442-3042 briganization does not have an office or place of business is for a Group Return, enter the organization's four digit \frown 1 If it is for part of the group, check this box \blacktriangleright	s in the Uni Group Exe	Fax No. ▶ited States, check this box mption Number (GEN)	f this is fo	r the whole group	
the ▶[▶[quest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization calendar year or JUL 1, 2019 The tax year entered in line 1 is for less than 12 months, calendar in accounting period	anization's	return for: d endingJUN30 ,2020	e the exem	npt organization r ·	eturn for
any	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, or nonrefundable credits. See instructions.		· 	3a	\$	0.
	nis application is for Forms 990·PF, 990·T, 4720, or 6069 imated tax payments made. Include any prior year overp	•		3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa			30	Ψ	<u></u>
	ng EFTPS (Electronic Federal Tax Payment System). See	-		3с	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)