

EFAA COVID PROTOCOLS - Effective February 22, 2022

A. Guiding principles:

- Follow evolving CDC, State and County public health guidance
- Protect workplace safety while reflecting the changing pandemic risk profile in the community
- Create a safe and welcoming place for participants, staff and volunteers

At EFAA, we support a culture of shared responsibility and encourage all staff & volunteers to act conservatively in the interest of keeping our EFAA community safe and healthy. See separate EFAA COVID vaccination policy document for further guidance on vaccination/testing requirements.

This reflects the Boulder County Public Health decision to lift the Countywide mask mandate for public spaces as of Friday, February 18th at 5:00pm. Based on current CDC, Boulder County Public Health and State of Colorado guidance:

B. Mask protocol

- ***Masks are no longer required, but are recommended in EFAA office spaces and food bank.***

B. General office protocols for staff and volunteers

For everyone

If you are unwell, please do not work or volunteer on site and obtain a COVID test if you have related symptoms.

- **If you receive a positive test result, please follow the below protocols.**
- If you receive a negative test result, you may return to work on site, but please mask if you are still exhibiting symptoms.

COVID contact/symptoms protocols:

If staff/volunteer tests positive for COVID: Mandatory reporting to supervisor; Supervisor advises Director and ED and alerts staff/volunteers in close contact.

Everyone, regardless of vaccination status, who tests positive for COVID-19, please follow the following protocols per CDC guidance:

Isolate for at least 5 days regardless of whether you do OR do not have symptoms.

To calculate your 5-day isolation period, Day 0 is your first day of symptoms OR a positive viral test.

- **If you had symptoms** – end isolation after 5 full days if you are fever-free for 24 hours without the use of fever-reducing medication and your other symptoms are improving (Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation).
- **If you did NOT have symptoms**, end isolation at least 5 full days after your positive test.
- **If you were severely ill with COVID-19**, you should isolate for at least 10 days. Consult your doctor before ending isolation

For all who test positive:

- Continue to wear a [well-fitting mask](#) around others at home and in public for 5 additional days (day 6 through day 10) after the end of your 5-day isolation period. If you are unable to wear a mask when around others, you should continue to isolate for a full 10 days. Avoid people who are [immunocompromised or at high risk for severe disease](#), and nursing homes and other high-risk settings, until after at least 10 days.
- Do not travel until a full 10 days after your symptoms started or the date your positive test was taken if you have no symptoms.

- Do not go to places where you are unable to wear a mask, such as restaurants and some gyms, and avoid eating around others at home and at work until a full 10 days after your first day of symptoms.

If staff/volunteer has close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who tests positive: Mandatory reporting to supervisor

If you:

Are Up to Date on your COVID-19 vaccinations (meaning a person has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible) OR you had confirmed COVID-19 within the last 90 days (meaning you tested positive using a viral test)

- Wear a mask around others for 10 days from the date of your last close contact with someone with COVID-19.
- Test at least 5 days after your last close contact with a COVID positive individual.
- Watch for symptoms until 10 days after you last had close contact.
- If you develop symptoms, isolate immediately and get tested.

If you:

Are Not Up to Date on your COVID-19 vaccinations (meaning you have **not** received all recommended COVID-19 vaccines, including any booster dose(s) when eligible)

- Stay home and quarantine for at least 5 full days after your last close contact with a COVID positive individual.
- Watch for symptoms until 10 days after you last had close contact.
- If you develop symptoms, isolate immediately and get tested.
- If you do not develop symptoms, get tested at least 5 days after your close contact with a COVID positive individual
- Wear a mask around others for 10 days and not go to places where you are unable to wear a mask.

C. In-Person meetings between staff / volunteers

EFAA staff and volunteers may meet in-person with masks optional. Please respect other meeting participants if they desire to wear a mask and if they request, others wear masks as well.

D. Contractors, vendors, donors, partners etc. visiting EFAA

Masks are optional for contractors, vendors, donors, partners on site at EFAA. However, they must follow the same protocols above. For example, a staff or volunteer may request a visitor they are meeting with to wear a mask.

E. Participant facing in-person services

Masks will be optional at EFAA's food bank, starting February 22nd. At present, EFAA is **not** expanding our in-person services beyond the food bank (i.e. basic needs appointments, housing or children case manager appointments, kids club) due to those meetings taking place for more extended periods of time.

F. COVID-19 Vaccination Protocol:

Vaccinations are required for participant-facing volunteer positions with an exception of store pick up drivers, home delivery drivers and mobile food pantry volunteers where vaccination is not required since activity is essentially outdoors. Staff to refer to EFAA COVID vaccination policy document for further guidance on vaccination/testing requirements.

Volunteers send copy of vaccination to Sue (Director of Volunteer Services) and Staff send to Laura (HR Manager).