

## EFAA COVID PROTOCOLS - Effective August 24, 2022

### **A. Guiding principles:**

- Follow evolving CDC, State and County public health guidance
- Protect workplace safety while reflecting the changing pandemic risk profile in the community
- Create a safe and welcoming place for participants, staff and volunteers

At EFAA, we support a culture of shared responsibility and encourage all staff & volunteers to act conservatively in the interest of keeping our EFAA community safe and healthy.

Based on current CDC, Boulder County Public Health and State of Colorado guidance:

### **B. Mask protocol**

- Masks are optional at this time. Please assess your own risk and be respectful of other's preferences.

### **C. General office protocols for staff and volunteers**

#### **For everyone**

If you are unwell, please do not work or volunteer on site and obtain a COVID test if you have related symptoms.

- **If you receive a positive test result, please follow the below protocols.**
- If you receive a negative test result, you may return to work on site, but please mask if you are still exhibiting symptoms.

#### **COVID contact/symptoms protocols:**

**If staff/volunteer tests positive for COVID:** Mandatory reporting to supervisor; Supervisor advises Director and ED and alerts staff/volunteers in close contact.

Everyone, regardless of vaccination status, who tests positive for COVID-19, please follow the following protocols per CDC guidance: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html>

#### **Isolate for at least 5 days regardless of whether you do OR do not have symptoms.**

To calculate your 5-day isolation period, Day 0 is your first day of symptoms OR a positive viral test.

- **If you had symptoms** – end isolation after 5 full days if you are fever-free for 24 hours without the use of fever-reducing medication and your other symptoms are improving (Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation).
- **If you did NOT have symptoms**, end isolation at least 5 full days after your positive test.
  - **If you develop symptoms within 10 days of when you were tested, the clock restarts at day 0 on the day of symptom onset.**
- **If you were severely ill with COVID-19**, you should isolate for at least 10 days. Consult your doctor before ending isolation

#### **For all who test positive:**

- Continue to wear a [well-fitting mask](#) around others at home and in public for 5 additional days (day 6 through day 10) after the end of your 5-day isolation period. If you are unable to wear a mask when around others, you should continue to isolate for a full 10 days. Avoid people who are [immunocompromised or at high risk for severe disease](#), and nursing homes and other high-risk settings, until after at least 10 days.
- Do not travel until a full 10 days after your symptoms started or the date your positive test was taken if you have no symptoms.
- Do not go to places where you are unable to wear a mask, such as restaurants and some gyms, and avoid eating around others at home and at work until a full 10 days after your first day of symptoms.

If staff/volunteer has close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who tests positive:

- Mandatory reporting to supervisor
- Wear a mask around others as soon as you find out you were exposed for 10 full days from the date of your last exposure to someone with COVID-19. Do not go to places where you are unable to wear a mask.
- Watch for symptoms until 10 days after you last had close contact.
- If you develop symptoms, isolate immediately and get tested.
- Test at least full 5 days after your last close contact with a COVID positive individual.

***D. In-Person meetings between staff / volunteers / participants***

EFAA staff, participants and volunteers may meet in-person with masks optional. Please respect other meeting participants if they desire to wear a mask and if they request, others wear masks as well.

***E. Contractors, vendors, donors, partners etc. visiting EFAA***

Masks are optional for contractors, vendors, donors, partners on site at EFAA. However, they must follow the same protocols above. For example, a staff or volunteer may request a visitor they are meeting with to wear a mask.

***F. COVID-19 Vaccination Protocol***

EFAA is no longer requiring COVID vaccinations for volunteer and/or staff positions.

The COVID-19 pandemic has now shifted to a new phase, due to the widespread uptake of highly effective COVID-19 vaccines, the availability of effective therapeutics, and the accrual of high rates of vaccine- and infection-induced immunity at the population level in the United States. Each of these measures has contributed to lower risk of severe disease and death across the United States. As a result, this requirement which was needed at an earlier stage in the pandemic has been withdrawn.

EFAA is committed to protecting the health and well-being of our employees, their families, volunteers, participants, and members of our community against the coronavirus (COVID-19). EFAA continues to recommend all individuals pursue vaccination as recommended by the CDC and other public health authorities. In the future, EFAA may modify our COVID-19 vaccination protocol in alignment with the CDC and Boulder Public Health EFAA guidance.