EFAA COVID PROTOCOLS - Effective August 24, 2022

A. Guiding principles:
- Follow evolving CDC, State and County public health guidance
- Protect workplace safety while reflecting the changing pandemic risk profile in the community
- Create a safe and welcoming place for participants, staff and volunteers

At EFAA, we support a culture of shared responsibility and encourage all staff & volunteers to act conservatively in the interest of keeping our EFAA community safe and healthy.

Based on current CDC, Boulder County Public Health and State of Colorado guidance:

B. Mask protocol
- Masks are optional at this time. Please assess your own risk and be respectful of other’s preferences.

C. General office protocols for staff and volunteers

For everyone
If you are unwell, please do not work or volunteer on site and obtain a COVID test if you have related symptoms.
- If you receive a positive test result, please follow the below protocols.
- If you receive a negative test result, you may return to work on site, but please mask if you are still exhibiting symptoms.

COVID contact/symptoms protocols:
If staff/volunteer tests positive for COVID: Mandatory reporting to supervisor; Supervisor advises Director and ED and alerts staff/volunteers in close contact.

Everyone, regardless of vaccination status, who tests positive for COVID-19, please follow the following protocols per CDC guidance: https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html

Isolate for at least 5 days regardless of whether you do OR do not have symptoms.
To calculate your 5-day isolation period, Day 0 is your first day of symptoms OR a positive viral test.
- If you had symptoms – end isolation after 5 full days if you are fever-free for 24 hours without the use of fever-reducing medication and your other symptoms are improving (Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation).
- If you did NOT have symptoms, end isolation at least 5 full days after your positive test.
  - If you develop symptoms within 10 days of when you were tested, the clock restarts at day 0 on the day of symptom onset.
- If you were severely ill with COVID-19, you should isolate for at least 10 days. Consult your doctor before ending isolation

For all who test positive:
- Continue to wear a well-fitting mask around others at home and in public for 5 additional days (day 6 through day 10) after the end of your 5-day isolation period. If you are unable to wear a mask when around others, you should continue to isolate for a full 10 days. Avoid people who are immunocompromised or at high risk for severe disease, and nursing homes and other high-risk settings, until after at least 10 days.
- Do not travel until a full 10 days after your symptoms started or the date your positive test was taken if you have no symptoms.
- Do not go to places where you are unable to wear a mask, such as restaurants and some gyms, and avoid eating around others at home and at work until a full 10 days after your first day of symptoms.
If staff/volunteer has close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who tests positive:

- Mandatory reporting to supervisor
- Wear a mask around others as soon as you find out you were exposed for 10 full days from the date of your last exposure to someone with COVID-19. Do not go to places where you are unable to wear a mask.
- Watch for symptoms until 10 days after you last had close contact.
- If you develop symptoms, isolate immediately and get tested.
- Test at least full 5 days after your last close contact with a COVID positive individual.

**D. In-Person meetings between staff / volunteers / participants**

EFAA staff, participants and volunteers may meet in-person with masks optional. Please respect other meeting participants if they desire to wear a mask and if they request, others wear masks as well.

**E. Contractors, vendors, donors, partners etc. visiting EFAA**

Masks are optional for contractors, vendors, donors, partners on site at EFAA. However, they must follow the same protocols above. For example, a staff or volunteer may request a visitor they are meeting with to wear a mask.

**F. COVID-19 Vaccination Protocol**

EFAA is no longer requiring COVID vaccinations for volunteer and/or staff positions.

The COVID-19 pandemic has now shifted to a new phase, due to the widespread uptake of highly effective COVID-19 vaccines, the availability of effective therapeutics, and the accrual of high rates of vaccine- and infection-induced immunity at the population level in the United States. Each of these measures has contributed to lower risk of severe disease and death across the United States. As a result, this requirement which was needed at an earlier stage in the pandemic has been withdrawn.

EFAA is committed to protecting the health and well-being of our employees, their families, volunteers, participants, and members of our community against the coronavirus (COVID-19). EFAA continues to recommend all individuals pursue vaccination as recommended by the CDC and other public health authorities. In the future, EFAA may modify our COVID-19 vaccination protocol in alignment with the CDC and Boulder Public Health EFAA guidance.