Emergency
Family
Assistance
Association

Process for determining CEO compensation

The ED receives a compensation package based on market comparables for the Boulder area non-profits of EFAA's size. Every year, there is an anonymous survey sent to all Board of Directors members and all staff to evaluate ED performance. The Executive Committee of the Board of Directors sets annual performance goals and reviews progress toward those goals. The survey and review process are presented to the Board of Directors at the end of each fiscal year for determination of any adjustments to compensation levels.